



Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

An Equal Opportunity Employer

Title: Grapple Truck Operator/OSSF Inspector	Opening Date: August 28th, 2025	Application Deadline: Open until filled	Job #: 250807
Department: Environmental & Sanitation Services	Starting Salary: \$22.00 - \$25.00/hr	Location: Bastrop, TX	Travel: Moderate

INTERNAL AND EXTERNAL JOB POSTING

This position can't be filled until October 1, 2025

Brief Job Description: Under the supervision of the Director of Environmental & Sanitation Services, this position performs tasks associated with grapple truck operations, assists with the implementation of state and local OSSF regulations and assists the Road and Bridge Departments when needed.

Knowledge, Skills and Abilities: Grapple truck operations, and routine maintenance of the grapple truck. General principles and practices of Environmental & Sanitation Services management. Advanced principles and practices of on-site sewage facility implementation of state and local OSSF. Function independently, exercise good judgment, manage multiple projects, and meet deadlines. Work in a safety-conscious environment and to follow and promote good safety practices. Maintain confidentiality of information encountered in work activities at all times.

Minimum Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, have a high school diploma or equivalent, and a Class A or B Commercial Driver's License (CDL). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required and can be completed at:

[Bastrop County Employment Application](#)

Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

IMPORTANT NOTE TO ALL APPLICANTS: Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at: <http://www.co.bastrop.tx.us/page/co.jobs>



BASTROP COUNTY, TEXAS

Job Description

Job Title: Grapple Truck Operator/OSSF Compliance Inspector

Department: Environmental and Sanitation

FSLA Status: Non-Exempt

Reports To: Environmental & Sanitation Services Director

SUMMARY: Under the supervision of the Director of Environmental & Sanitation Services, this position performs tasks associated with grapple truck operations, assists with the implementation of state and local OSSF regulations and assists the Road and Bridge Departments when needed

SUPERVISION RECEIVED AND EXERCISED:

Receives supervision from Environmental & Sanitation Services Director.

Exercises no supervision.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

1. Safely operate a specialized truck with a hydraulic arm and claw to collect, transport, and dispose of large debris like tree limbs, construction waste, household garbage, and bulky materials.
2. Maneuver the vehicle and its hydraulic grapple arm to lift, move, and load various debris onto the truck;
3. Collect and transport materials such as tree branches, brush, construction waste, and other bulky items;
4. Perform preventive and other maintenance on vehicles, the grapple truck and its associated equipment. Adhere to all safety regulations, perform daily safety walk-around inspections, and participate in safety briefings;
5. Complete daily paperwork, maintain accurate records of production, and manage routes efficiently. Follow waste management practices and environmental regulations;
6. Represent Bastrop County and the Development Services Department with professionalism and exceptional customer service;
7. Interpret and apply Texas Commission on Environmental Quality (TCEQ) and state regulations for OSSF and public health codes;
8. Investigate Expired maintenance contracts, issue Notice of violations, and represent the department in legal proceedings when necessary;
9. Maintain records, filing systems, vehicle logbooks, and use GIS software for research and mapping;

OTHER FUNCTIONS: Performs other job related duties as directed by supervisor(s). **Regular attendance is considered an Essential Function of this job.**

NOTE: The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required, nor are all duties listed necessarily performed by any one employee so classified.

MINIMUM QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily, have a high school diploma or equivalent, and a Class A or B Commercial Driver's License (CDL). The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of:

Grapple truck operations;
Routine maintenance of the grapple truck;
Record keeping;
General principles and practices of Environmental & Sanitation Services management;
Advanced principles and practices of on-site sewage facility implementation of state and local OSSF regulations;
Proper use of equipment, safety and security procedures, and reporting potentially unsafe conditions.
Personal Computer skills and software, including Microsoft Office;
Professional Customer Service skills;
Proper English usage, spelling, grammar and punctuation;
Standard office policies, procedures, and equipment;
Bastrop County policies and procedures.

Ability to:

Function independently, exercise good judgment, manage multiple projects, and meet deadlines;
Record, and disseminate accurate information from telephone conversations and personal contact;
Communicate clearly and concisely, both verbally and in writing;
Understand and follow verbal and written instructions;
Complete routine business correspondence;
Effectively speak to small audiences to convey information;
Properly interpret, understand and make decisions in accordance with laws, regulations and policies;
Conduct business with the public in a professional, courteous manner;
Establish and maintain effective working relationships with those contacted in the course of the job;
Operate equipment required to perform essential job functions;
Work independently in the absence of supervision;
Work in a safety-conscious environment and to follow and promote good safety practices;
Handle exposure to potentially hostile individuals;
Maintain confidentiality of information encountered in work activities at all times.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, reading and writing, operating assigned equipment, and communicating with others;
Employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus.

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Walking, sitting, or standing for long periods of time; Lifting and carrying materials weighing up to 25 pounds such as files or stacks of records; Occasional climbing, stooping, crawling, squatting, or kneeling.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and Responsibilities, which may include:

- Handling stressful situations;
- Interpreting federal laws and regulations;
- Effective interaction and communication with others;
- Prepare clear and concise reports;
- Making sound decisions in a manner consistent with the essential job functions.

Work Environment:

While performing the duties of this job, the employee regularly works in the field and in an office setting. The employee travels to various locations which may require climbing and descending upon uneven ground and is exposed to moving mechanical parts, heavy equipment and outside weather conditions. The employee is occasionally exposed high, precarious places; fumes or airborne particles; toxic or caustic chemicals and vibration. The noise level in the work environment is often loud.

EXPERIENCE, EDUCATION, and LICENSING:

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Minimum of two (2) years' experience in a related field, or any combination of experience and training that would provide the required knowledge, skills and abilities.

*Bilingual in English/Spanish preferred.

Education:

Must possess a high school diploma or equivalent. College, university, or technical training is preferred.

Licensing:

Class A or B Commercial Driver's License (CDL).

SELECTION GUIDELINES:

Formal application; rating of education and experience; oral interview; reference and other background checks; job-related tests may be required.

Drug and Alcohol Testing:

This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol in accordance with applicable federal and state laws and County policy.

Employment At-Will:

This job description does not constitute an employment agreement and is subject to change. Under no circumstance is this job description, or any part of it, to be construed as a contract of employment, either express or implied.

Employment is at-will and may be terminated at any time by either the employer or employee.